

Voting Policy

Department of Fisheries and Wildlife Oregon State University

Governance is an important aspect of a well functioning university department. All members of the Department of Fisheries and Wildlife (i.e., tenured faculty, tenure-track faculty, professors emeritus, academic research faculty, courtesy faculty, faculty affiliates, post-doctoral research associates, instructors, professional faculty, classified staff, research assistants, graduate students, and undergraduate students) have an important role. For items to be voted upon, input from all members of the Departmental family is encouraged and will be solicited whenever possible. Direct input will be welcome from anyone in attendance at faculty meetings when formal votes are taken.

Votes for filling faculty or Department Head positions are submitted by secret ballot. All other votes of the Department are public unless the motion for a vote explicitly calls for a secret ballot. Faculty, staff, and students may submit written comments for any discussion prior to a vote. An individual may request anonymity in his or her written comment, but the individual submitting the comments must identify the submitter to the leader of the discussion, but the identity will remain confidential.

The Department of Fisheries and Wildlife will review this voting policy every three years at the start of the academic year to assess its effectiveness and revise as needed. The Department of Fisheries and Wildlife will maintain a written record of all Departmental votes, dates, and outcomes. This voting policy has been adopted for use during Faculty Meetings, Retreats, and similar meetings. The voting policy to be used for specific FW committees will be described by the Department Head when the charge for a specific committee is provided.

The responsibilities of governance rest most heavily on a subset of the larger Departmental community that are granted formal voting rights. For voting at Faculty Meetings and Faculty Retreats, individuals eligible to vote are as follows:

Tenure track faculty	Coop Unit Faculty	Regular Courtesy Faculty	Research Faculty	Profess. Faculty	Instruct.	Emeritus Faculty	Post-docs	FRAs	Grad Students	Staff	Under Grads	Affiliate faculty
I	I	I	I	I	G*	I	G	G	G	G	G	N

["I" indicates an individual vote; "G" indicates a group vote; "N" indicates no vote; G* indicates that Instructors may apply to vote after 5 years of service to FW]